



Ko Taku Reo

Next review: Term 3 2026

Kura Community Conduct Expectations

At Ko Taku Reo, the board as the **PCBU** has a primary responsibility to ensure the health and safety of all workers, and others who may be affected by our kura operations (including ākonga and our wider **kura community**) (Health and Safety at Work Act 2015). Ko Taku Reo is committed to providing a physically and emotionally safe place for all ākonga and staff and takes all reasonable steps to eliminate racism, stigma, bullying, and any other forms of discrimination within the kura (Education and Training Act 2020, s 127). See **Inclusive Kura Culture**.

Conduct expectations

At Ko Taku Reo, school-related activities and events, and in all communications, we expect members of the kura community to:

- comply with New Zealand **legislation and regulations**
- follow any reasonable requests or instructions from the kura
- treat school staff and other members of the kura community with respect
- support ākonga learning
- take reasonable care of their own health and safety
- take reasonable care that their behaviour does not negatively affect the health and safety of others
- follow relevant kura policies and procedures, including but not limited to:
 - supporting our inclusive kura culture and kura values
 - respecting the privacy of others (e.g. sharing images)
 - using digital technology and social media safely and responsibly
 - complying with kura expectations about smoking, vaping, and using alcohol, drugs, and other harmful substances
 - protecting kura property and resources.

For conduct expectations applying to specific groups, see **Board Responsibilities, Staff Conduct, Behaviour Management**, and **Visitors**.

Managing concerns and incidents

Our kura is committed to fostering a respectful, inclusive, and supportive environment for all members of our kura community. Anyone who wants to bring a matter to the attention of the kura is encouraged to follow our concerns and complaints procedures, including contacting an appropriate person at the kura. We expect concerns and complaints to be raised respectfully, constructively, and with a willingness to work collaboratively to resolve the matter. See **Raising Concerns and Complaints**.

If there is a concern or complaint about community conduct, or an incident occurs, we aim to address the matter promptly and effectively. This includes meeting the principles of natural

justice. See [Assessing and Responding to Concerns and Complaints](#) ("Matters involving other members of the school community").

Certain incidents may require immediate action:

- If a person is on kura grounds without permission or a legitimate reason and/or refuse to leave when requested, they may be considered a trespasser. See [Trespasser on Kura Grounds](#).
- If gang insignia is worn on kura grounds, the person wearing it may be asked to remove the gang insignia or leave.
- If necessary, staff contact the police.

Related policies

- [Inclusive Kura Culture](#)
- [Bullying and Harassment](#)
- [Volunteer Involvement](#)
- [Alcohol, Drugs, and Other Harmful Substances Policy](#)
- [Smokefree and Vapefree](#)
- [Digital Technology and Online Safety](#)
- [Privacy Policy](#)

Legislation

- Education and Training Act 2020
- Health and Safety at Work Act 2015
- Smokefree Environments and Regulated Products Act 1990
- Gangs Act 2024

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